



NITRO-Oceania

<http://nitro-oceania.net>

Seminar
Thursday, December 2, 2021
12.30-1.30PM AEDT
Online – All welcome!

**Effective organisational leadership and what it means for interdisciplinary
and transdisciplinary research organisations**

Professor Alex Haslam

Effective leadership is grounded in leaders' capacity to embody and promote a sense of social identity that they *share* with others — a process of *identity leadership*. This argues that leadership is the product not of 'I-ness' but of 'we-ness' that binds leaders and followers together. This perspective forces us to see leadership, motivation and influence not as processes that revolve around individuals acting and thinking in isolation, but as *group processes* in which leaders and followers are joined together — and perceive themselves to be joined together — in shared endeavour. But in order for this to succeed, leaders need to represent and champion the group and they also need to create and embed a sense of shared identity. This seminar will provide evidence of these processes in action, and establish the basis for a discussion about the implications for the leaders of inter- and trans-disciplinary research organisations.



Alex Haslam is Professor of Social and Organizational Psychology and Australian Laureate Fellow at the University of Queensland in Brisbane, Australia.

His research focuses on the study of group and identity processes in organizational, social, and health contexts.

He has received a range of major awards and with colleagues has written and edited 15 books and published over 300 peer-reviewed articles, including Haslam, SA, Reicher, SD, & Platow, MJ (2020). *The new psychology of leadership: Identity, influence and power* (2nd ed.). Psychology Press/ Routledge.

Register at: <https://www.eventbrite.com.au/e/effective-inter-and-trans-disciplinary-organisational-leadership-tickets-195652851947>

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